**Equal Opportunities Monitoring Form (Optional)**

The purpose of this form is to collect anonymous information about the people who apply for roles at StreetGames.

StreetGames is committed to ensuring that its roles are accessible to everyone regardless of race, gender, ability, religion, sexual orientation or age.

The information you give on this form will help us comply with our policy of ensuring equality in our work. All information from this form will be treated confidentially and in line with the Data Protection Act. The information you provide here will be kept and managed separately from any other information that you provide to us, and will not any part of the selection process.

The data contained will be anonymised and used solely for the purposes of monitoring the recruitment and selection processes of StreetGames.

We would be really grateful if you can answer as many of the questions as you can.

**Ethnicity**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Which of the following best describes how you think of yourself?** | | | | | | | |
| Arab | ☐ | Asian or Asian British Bangladeshi | ☐ | Asian or Asian British Indian | ☐ | Asian or Asian British Pakistani | ☐ |
| Any other Asian or Asian British Background | ☐ | Black or Black British African | ☐ | Black or Black British Caribbean | ☐ | Any other Black or Black British Background | ☐ |
| Chinese | ☐ | Mixed White & Asian | ☐ | Mixed White and Black African | ☐ | Mixed White and Black Caribbean | ☐ |
| Other Mixed Background | ☐ | White British | ☐ | White Irish | ☐ | Gypsy or Irish Traveller | ☐ |
| Other White background | ☐ | Any other Ethnic Group (please write here) | | | ☐ | Prefer not to say | ☐ |

If none of the above seem to ‘fit’ you, please write in your ethnicity

..............................................

**Gender**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Which of the following options best describes how you think of yourself?** | | | | | |
| Woman (including trans woman) | ☐ | Man (including trans man) | ☐ | Non-binary | ☐ |
| In another way (please state) | | | ☐ | Prefer not to say | ☐ |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Is your gender identity the same as that you were assigned at birth?** | | | | | |
| Yes | ☐ | No | ☐ | Prefer not to say | ☐ |

**Disability**

|  |  |
| --- | --- |
| Under the Equality Act 2010, the definition of disability is *“if you have a physical or mental impairment that has a substantial and long term adverse effect on your ability to carry out normal day to day activity”.* | |
| **According to this definition, do you consider yourself to have a disability?** | |
| Yes | ☐ |
| No | ☐ |
| I do not wish to disclose whether or not I have a disability | ☐ |

**Sexuality**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Which of the following options best describes how you think of yourself?** | | | | | |
| Bisexual | ☐ | Gay/Lesbian | ☐ | Heterosexual/straight | ☐ |
| In another way (please state) | | | | Prefer not to say | ☐ |

**Religion and Belief**

|  |  |  |  |
| --- | --- | --- | --- |
| **Which of the following options best describes your religion or belief?** | | | |
| Atheism | ☐ | Jainism | ☐ |
| Buddhism | ☐ | Judaism | ☐ |
| Christianity | ☐ | Sikhism | ☐ |
| Hinduism | ☐ | Other | ☐ |
| Islam | ☐ | I do not wish to disclose my religion or belief | ☐ |

**Age**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16 - 24 ☐ | 25 – 29 ☐ | 30 – 34 ☐ | 35 – 39 ☐ | 40 – 44 ☐ |
| 45 – 49 ☐ | 50 – 54 ☐ | 55 – 59 ☐ | 60 – 64 ☐ | 65 + ☐ |

**Caring responsibilities**

|  |  |
| --- | --- |
| **Do you have caring responsibilities?**  **If yes, please tick all that apply** | |
| None | ☐ |
| Primary carer of a child/children (under 18) | ☐ |
| Primary carer of disabled child/children | ☐ |
| Primary carer of disabled adult (18 and over) | ☐ |
| Primary carer of older person | ☐ |
| Secondary carer (another person carries out the main caring role | ☐ |
| Prefer not to say | ☐ |